



Thinking Outside the Bar

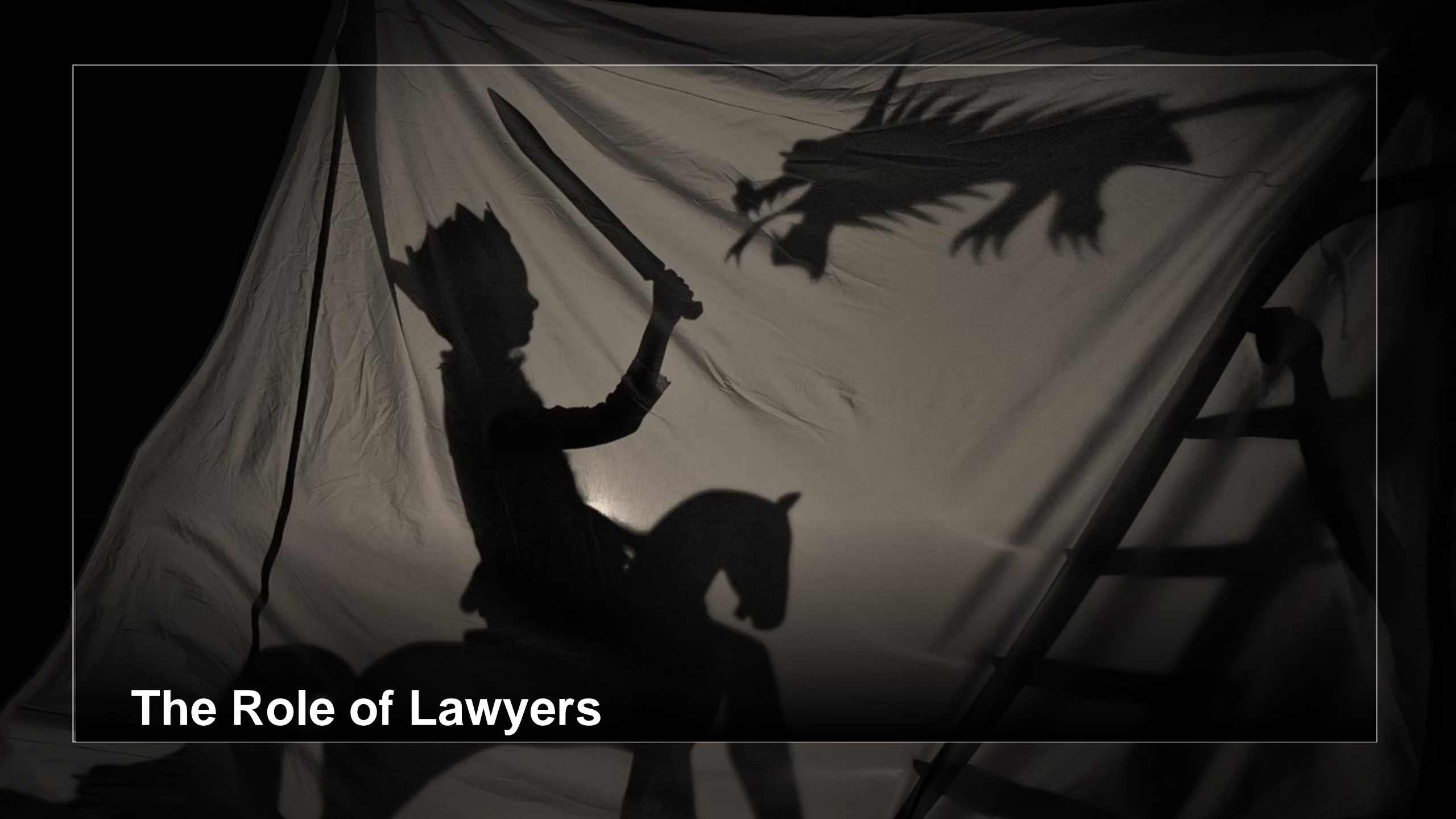
The Mandate For Radical
Inclusion of Co-pilots

Laura Maechtlen

Seyfarth Shaw LLP

"Seyfarth Shaw" refers to Seyfarth Shaw LLP (an Illinois limited liability partnership).
2024 Seyfarth Shaw LLP. All rights reserved. Private and Confidential

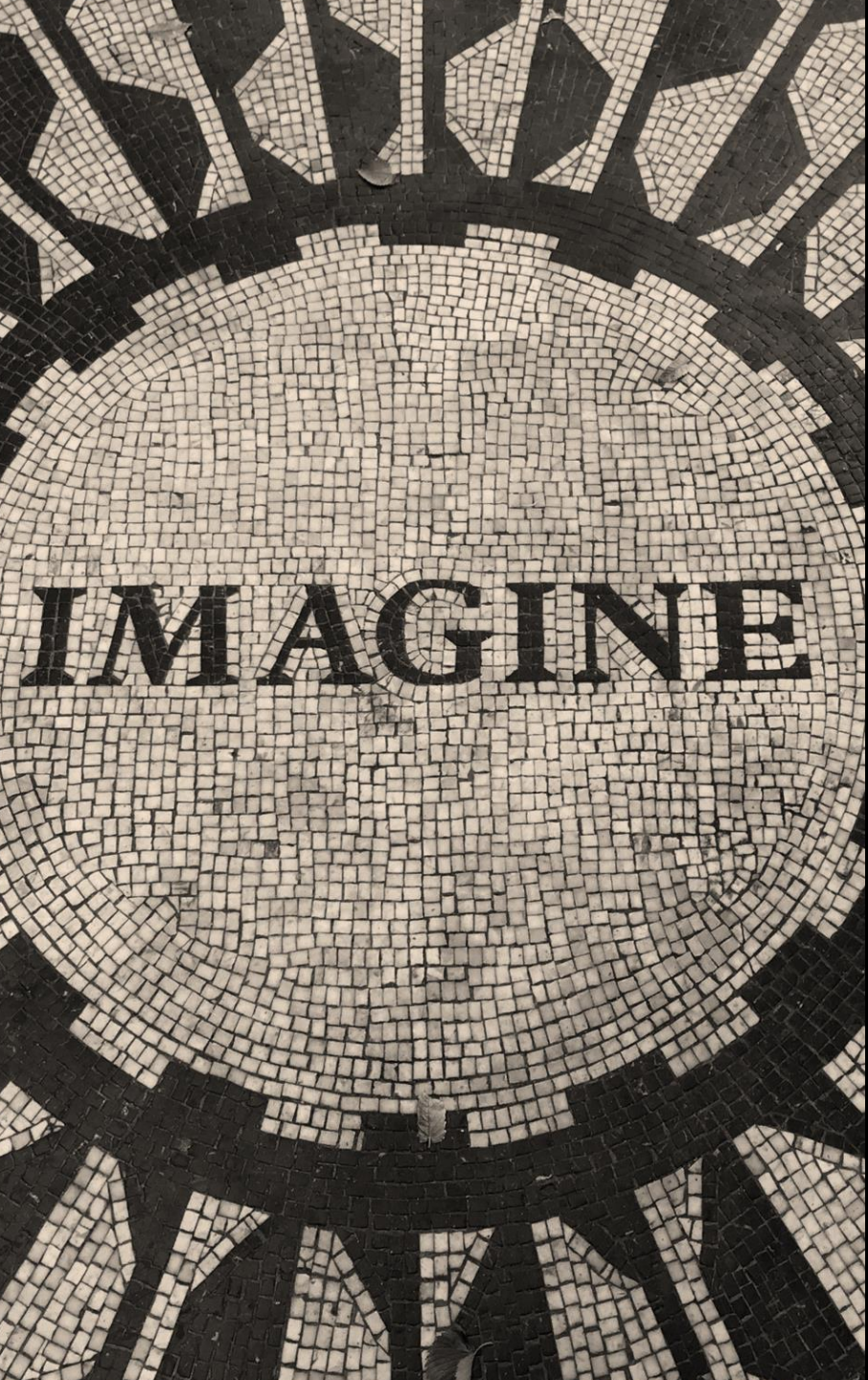


A dark, monochromatic image featuring silhouettes of a knight on a horse and a dragon on a tent. The knight is on the left, holding a sword aloft. The dragon is on the right, perched on a structure. The background is a light, textured surface, possibly a tent or a wall, with shadows cast across it. The overall mood is dramatic and historical.

The Role of Lawyers







Break The Culture

1) Systems & Process

- Evaluate and re-engineer talent models and career paths
- Reframe expectations for legal talent
- Ensure accountability, with KPIs and measurement

2) Drive Culture of Radical Inclusion

- Challenge status quo biases through communication, training and more
- Ensure mission and values in practice are aligned with strategic intention
- Foster psychological safety to encourage curiosity, learning and new collaboration

“

Change is the law of life. And those who look only to the past or present are certain to miss the future.

—JOHN F. KENNEDY

”



Thank you!