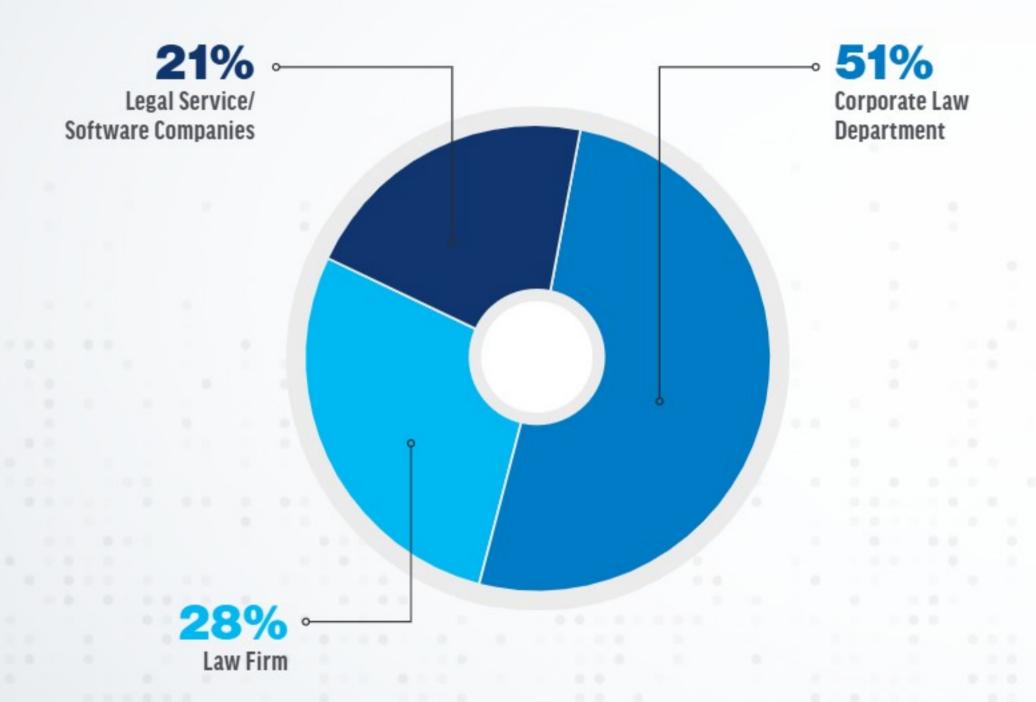


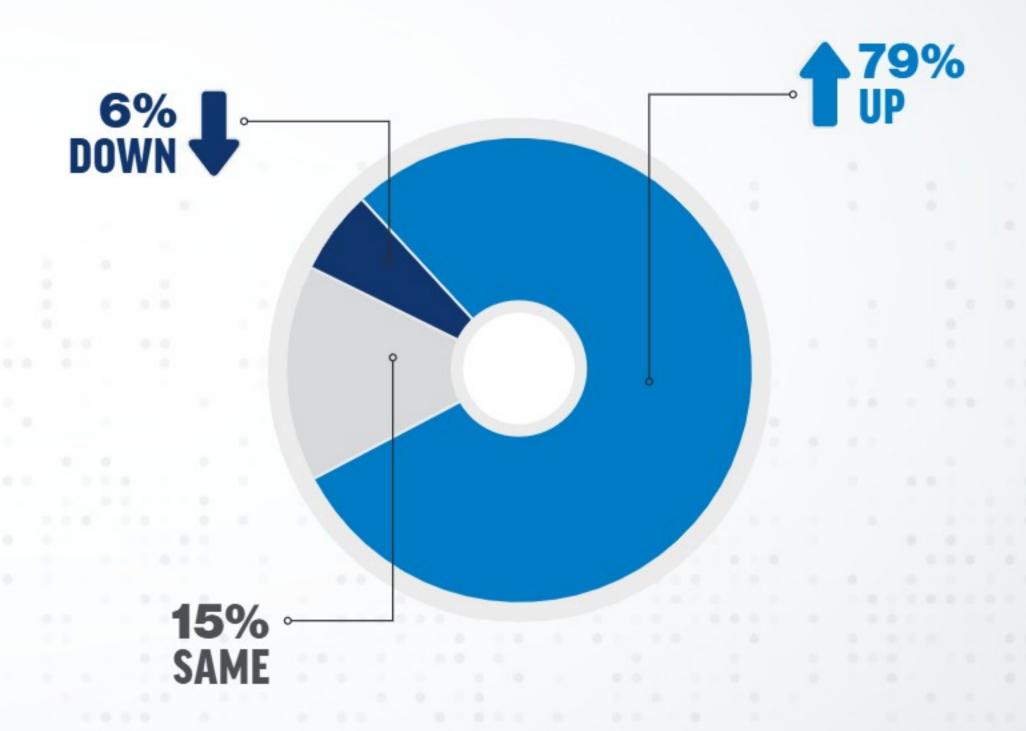
Q12025 TALENT TRENDS SURVEY

Hiring & Investment Priorities

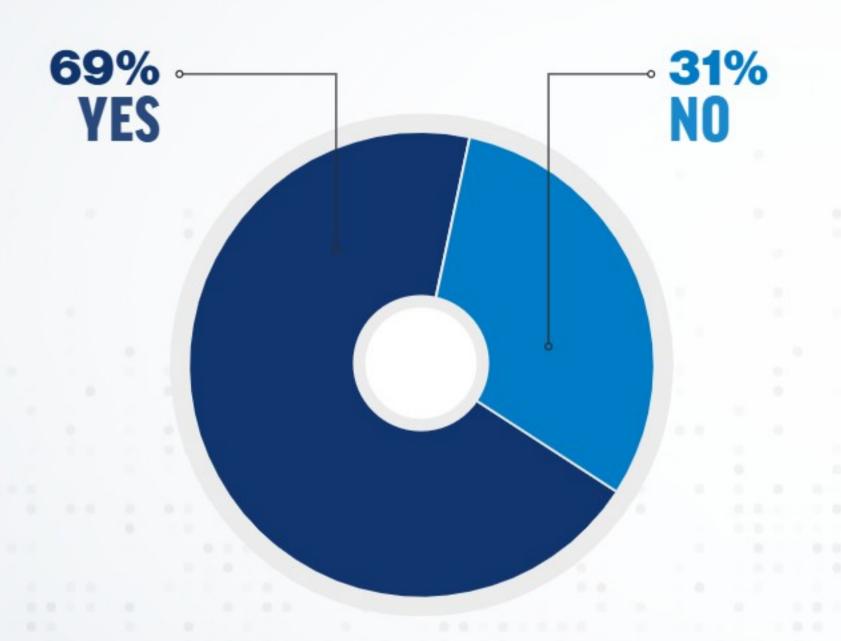
Which Best Describes Your Organization?



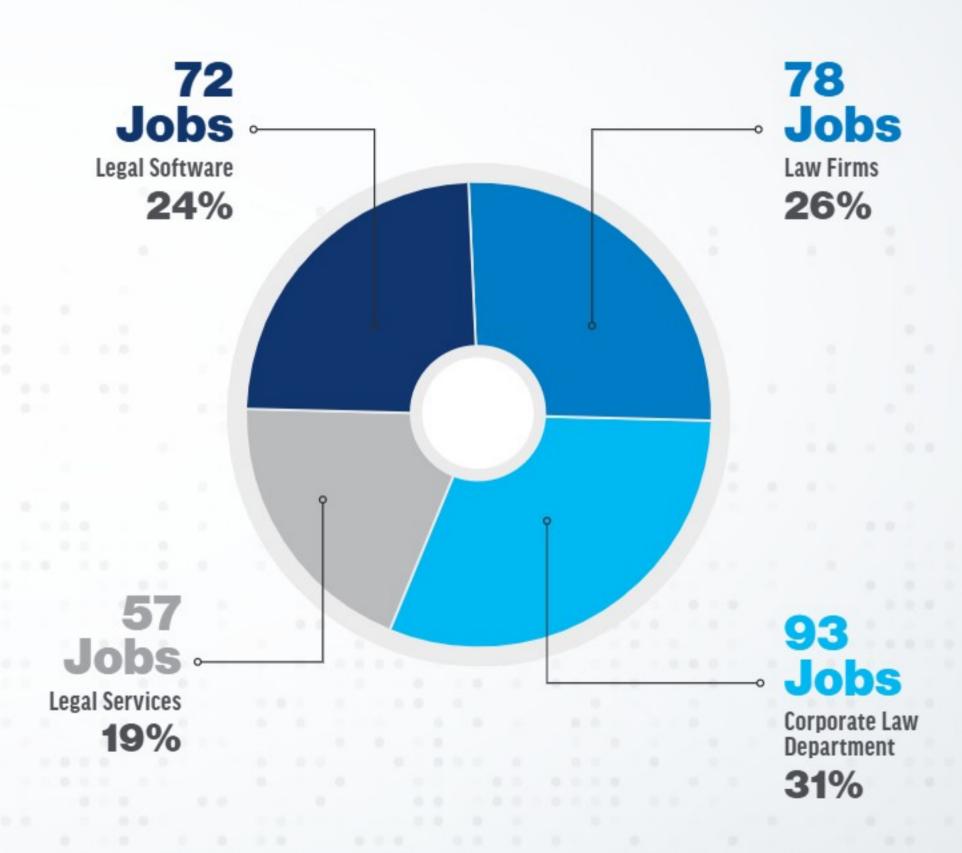
Is Your Team's Workload Up, Down or The Same?

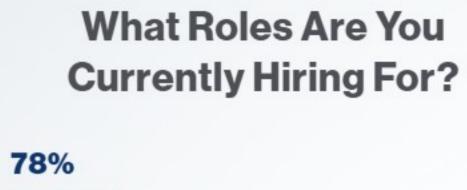


Is Your Organization Actively Hiring?



Who Is Hiring — Where Are The Jobs?



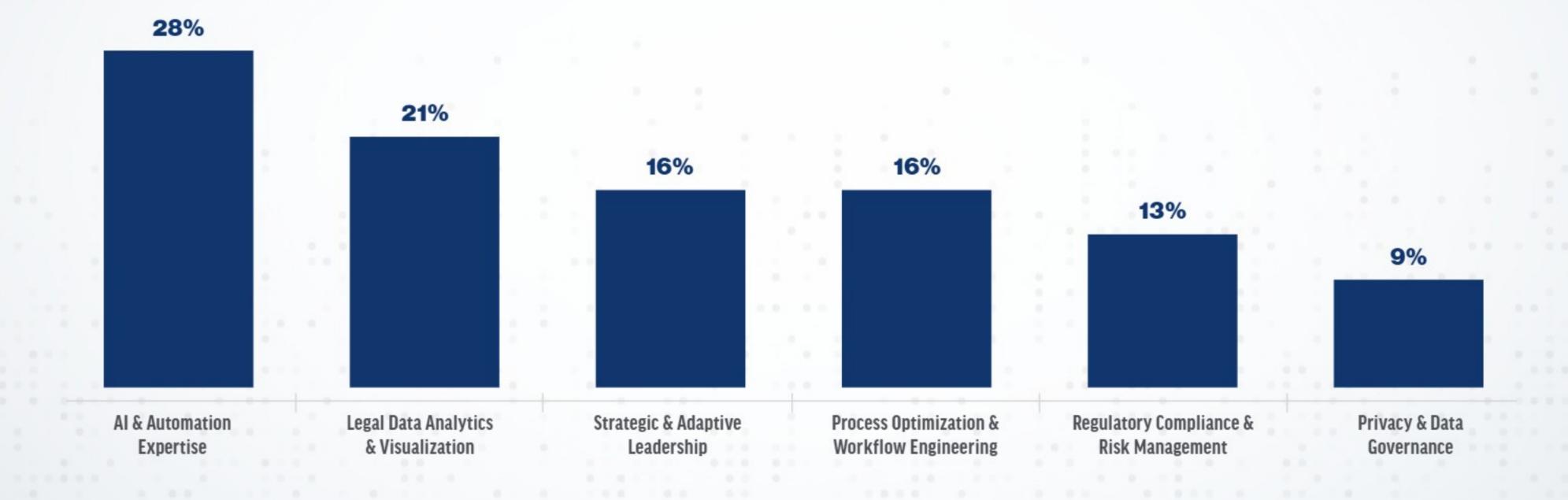




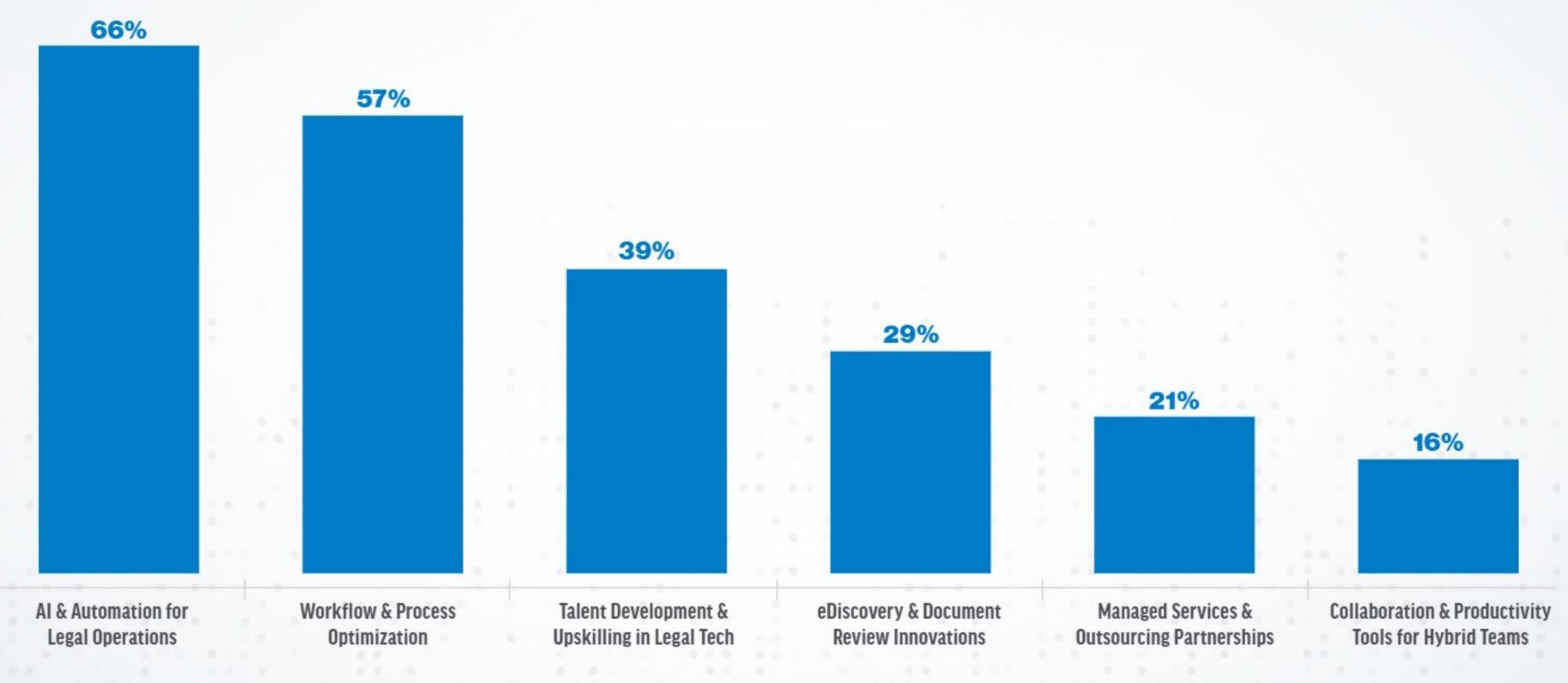
Which Jobs Are In Demand?



What Are The Most In-Demand Skills For Legal Professionals?



Top Three Investment Priorities For 2025





THE COWEN GROUP

www.cowengroup.com | david_cowen@cowengroup.com